

# 12PAY

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By IRIS

12Pay

Release Notes

December 2023 – 23.90

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## Release Notes

Welcome to your software update for April 2023. These notes provide information on all the improvements to the software. For detailed information on legislative changes, see the Legislation Guide on [www.12Pay.co.uk](http://www.12Pay.co.uk) in the **Help** section. If you encounter any difficulties, please visit [support@12Pay.co.uk](mailto:support@12Pay.co.uk).

## 12Pay December 2023 Version 23.90

### National Insurance

On 22<sup>nd</sup> November 2023, the Government announced that from 6<sup>th</sup> January 2024, the National Insurance contribution rates for most employees would be lowered by 2%.

We have updated the software to reflect these changes in employee NI rates.

Director's NI contribution rates will differ from employees' NI rates and will use an average rate from 6<sup>th</sup> January 2024.

From 6<sup>th</sup> January 2024, there will be two sets of National Insurance rates for employees for the 2023/2024 tax year: those used for pay periods between 6<sup>th</sup> April 2023 and 5<sup>th</sup> January 2024, and those in use between 6<sup>th</sup> January 2024 and 5<sup>th</sup> April 2024. This split set of rates applies to the tax year 2023/2024 only.

The **Rates | NI | NI Bands** screen displays the National Insurance rates between 6<sup>th</sup> April 2023 to 5<sup>th</sup> January 2024; and those valid between 6<sup>th</sup> January 2024 and 5<sup>th</sup> April 2024.

## 12Pay April 2023 Version 23.40

### Printing Payslip History Report

We have resolved an issue where some customers reported a speed issue when attempting to print payslip history reports, whereby the software was taking time to generate the reports.

## 12Pay April 2023 Version 23.13

### Earnings Arrestment (Scotland)

We have updated the Scottish **Earnings Arrestment** attachment of earnings order thresholds for the 2023/2024 tax year. The updated thresholds apply from 6<sup>th</sup> April 2023.

**Please Note:** If you recalculate any pay periods since 6<sup>th</sup> April 2023 where an Earnings Arrestment attachment of earnings order is present for an employee, the value deducted may change.

## 12Pay April 2023 Release 23.10

### Employee Verification Connector (EVC)

We have added **General Data Protection Regulation** (GDPR) features into 12Pay as part of the Employee Verification Connector process and have added the following functions:

- Right to Restrict
- Right to Delete
- Subject Access Request

Employee Verification - GDPR		
	Action	Last Actioned
Right To Restrict <input type="checkbox"/>		-
Right to Delete	Delete	-
Subject Access Request	Request	22/02/2023 16:08:31

## Right to Restrict

In the **Employee** form | **Personal** tab, we have added a new **Right to Restrict** tick box. When you tick **Right to Restrict**, we do not send the employee's data to the Employee Verification Connector. Un-tick the option to ensure the employee's data sends to the Employee Verification Connector.

Each time you tick the **Right to Restrict** box or un-tick it, the **Last Actioned** column updates with the date and time is action is performed.

## Right to Delete

In the **Employee** form | **Personal** tab, we have added a new **Right to Delete** button. When you select **Right to Delete**, the employee's data deletes from the Employee Verification Connector.

Each time **Right to Delete** is selected, the **Last Actioned** column updates with the date and time the action is performed.

## Subject Access Request (SAR)

We have added a **Subject Access Request** option that enables employees to request a copy of their data stored on the Employee Verification Connector. When you select the **Request** button, the IRIS Employee Verification Request – SAR Request screen displays, and you can generate a report that can be printed or emailed to the employee.

Each time **Request** is selected, the **Last Actioned** column updates with the date and time the action is performed.

For more information on the Employee Verification Connector, click [here](#).

## Student Loan Thresholds

We have updated the annual thresholds in line with legislation for 2023/2024.

- Plan Type 1 increased from £20,195 to £22,015
- Plan Type 2 remains at £27,295
- Plan Type 4 increased from £25,375 to £27,660
- Postgraduate Student Loans remain at £21,000

## Tax Code Changes

Due to all personal allowances remaining at 2022/2023 levels, there is no increase in tax codes for the 2023/2024 tax year.

## Updates to Tax, NI, Statutory Payments, and AE Rates

### Tax, NI, SSP, SMP, SAP, SPP, ShPP & SPBP

We have updated the rates for tax, NI, and statutory payments, in line with legislation, for the tax year 2023/2024.

### AE Parameters

We have updated the AE Parameters, in line with legislation, for the tax year 2023/2024.

## RTI

### FPS Changes for 2023/2024

The **FPS** schema has been updated for the tax year 2023/2024 in line with government legislation.

### EPS Changes for 2023/2024

We have updated the **EPS** schema for submissions relating to the tax year 2023/2024.

## Earlier Year FPS Changes for 2022/2023

We have updated the **Earlier Year FPS** schema for submissions relating to the tax year 2022/2023.

## Other Improvements

### P60 Changes for 2022/2023

We have updated the P60s for year-end 2022/2023.

### Changing NI Letter

We have resolved an issue where you could not change the NI letter belonging to an employee in the appropriate pay period. We will now use the pay date to identify when the employee's NI letter can change.

## Useful numbers

HMRC online service helpdesk	HMRC employer helpline
<b>Tel: 0300 200 3600</b> <b>Fax: 0844 366 7828</b> <b>Email: helpdesk@ir-efile.gov.uk</b>	Tel: 0300 200 3200 Tel: 0300 200 3211 (new business)

## Contact Support

Your Product	Phone	Email
<b>IRIS 12Pay</b>	N/A	support@12pay.co.uk
<b>IRIS PAYE-Master</b>	0344 815 5555	payroll@iris.co.uk
<b>IRIS Payroll Business</b>	0344 815 5555	ipsupport@iris.co.uk
<b>IRIS Bureau Payroll</b>	0344 815 5555	ipsupport@iris.co.uk
<b>IRIS GP Payroll</b>	0344 815 5555	gpsupport@iris.co.uk
<b>IRIS GP Accounts</b>	0344 815 5555	gpaccsupport@iris.co.uk
<b>Earnie or Earnie IQ</b>	0344 815 5555	earniesupport@iris.co.uk
<b>IRIS Payroll Professional (formerly Star)</b>	0344 815 5555	payroll-support@iris.co.uk

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